



YOUR UNION IN
SCHOOLS

SCHOOL WORKFORCE NEWS

Issue 22 of the new series

July 2013

...nursery nurses, classroom assistants, secretaries, bursars, school meals staff, TAs, learning support practitioners, sitekeepers, learning mentors, cover supervisors, administrators, cleaners, librarians, midday supervisors, personal care assistants, technicians, HLTAs, School Business Managers.....**GMB, your union in schools**

YOUR SCHOOL NEEDS YOU

In the last edition of School Workforce News we told you that GMB has launched a national campaign to protect Teaching Assistants from Michael Gove's plans to scrap the entire profession. This issue includes the first action of the campaign:

A national petition for you to use in your school.

The threat to teaching assistants' jobs concerns everyone – all staff, parents and the wider community. Please therefore ask everyone in your workplace to sign, including the teachers and the Headteacher, and then make sure parents have a chance to sign too, this will enable us to show the government the strength and breadth of support for TAs and the work they do.

Your GMB region will collect the responses and are planning campaign events to make sure the support for TAs is heard loud and clear by decision makers.

With the summer holidays approaching fast, it's crucial we get started collecting signatures quickly, so please don't delay. We will use the summer break to get our message out in the wider communities, and plan for the next stages of the campaign. The more signatures we have the stronger our message will be, and when schools reconvene in the autumn we'll be back gathering support for the campaign.

This campaign is crucial. Teaching Assistants are the largest occupational group in the schools support staff workforce, and are a vital, integral part of our education system.

Michael Gove has no respect for the work Teaching Assistants do, and a swath of unsubstantiated evidence was cited which to put it bluntly led to the assumption being drawn that Teaching Assistants are a waste of money!!!

GMB will stand up to defend both Teaching Assistants professionalism and their jobs. I said in a speech to GMB congress, that the ***best way we can challenge and respond to these scurrilous attacks is to organise, please ask everyone who isn't a GMB member in your school to join using the form overleaf.***

This petition is the first step, please start using it today. Please send the completed forms back as soon as you've collected as many names as possible.

Avril Chambers, GMB National Officer
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Join GMB online at www.gmb.org.uk/join

SAY YES TO SECURITY AT WORK

As a GMB member you are much more **secure** at work because you are part of an **effective** union of 700,000 members. Whether you work full-time or part-time — whatever job you do — GMB can **help** you.



WHERE DO I SEND MY COMPLETED FORM?
 Just fill in parts 1, 2 and 3 or 4 below and post it to:

Freepost RSTL-ULCH-JBET
 GMB
 22 Stephenson Way
 LONDON
 NW1 2HD
 Or hand the form below to your local GMB representative

FOR UNION USE ONLY Section Branch No Membership No Date of joining

PLEASE USE BLOCK CAPITALS WHEN COMPLETING FORM

1 TELL US ABOUT YOU

| | | | | | | |
|---|---------------|-----------------|--|---------|------------------------|--|
| Surname | First Name | | Title Mrs/Miss/Ms/Mr | | Date of Birth | |
| Home Address | Home Tel | | I agree to abide by GMB Rules Signature | | National Insurance No: | |
| | Mobile | | | | | |
| | Date | | | | | |
| Postcode | | Email | | | | |
| We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members | | | | | | |
| Bangladeshi | Black African | Black Caribbean | Black British | Chinese | | |
| Indian | Irish | Pakistani | White | Other | | |

2 TELL US ABOUT YOUR JOB

| | | |
|-----------------------|------------------------------------|--|
| Employer | Your job | |
| School where you work | How many hours a week do you work? | |
| Postcode | Pay No | |
| | Work Tel | |
| | Pay Date | |

3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY

| | | |
|---|--|-------------------------------------|
| Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended | <ul style="list-style-type: none"> Please start the deductions immediately and pay the amounts to the GMB I note that this agreement may be cancelled by one month's notice in writing I give permission to my employer to notify the GMB of any future change of address | Cash <input type="text"/> |
| I authorise my employer to deduct from my pay each week/month the sum of <input type="text"/> £ <i>or other amounts as may be fixed by the GMB from time to time</i> | | |
| Signed: <input type="text"/> | | |
| Date: <input type="text"/> | | |

4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



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|--|--|--|--|--|---|---|
| Please fill in the form and send to: Freepost RSTL-ULCH-JBET, GMB, 22 Stephenson Way, LONDON NW1 2HD | | | | | Service User Number | |
| Name and full postal address of your Bank or Building Society branch | | | | | 9 | 7 |
| To the Manager of Address | | | | | 4 | 3 |
| | | | | | 3 | 0 |
| Bank/Building Society | | | | | For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below | |
| Postcode | | | | | | |
| Name(s) of account holder(s) | | | | Instructions to your Bank or Building Society | | |
| Bank/Building Society Account Number | | | | Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society | | |
| | | | | Signature(s) | | |
| | | | | Date | | |
| Bank/Building Society Sort Code | | | | Reference number (office use only) | | |
| | | | | | | |

Bank or Building Societies may not accept Direct Debit instructions for some types of accounts